Indian Institute of Technology Kharagpur invites applications from Indian Nationals for filling up of the following posts on contract basis:

1. **Engineer: 1 (one) post.**

   **Pay Band:** ₹ 15600-39100/- (PB-3) + Grade Pay ₹ 5400/- and allowances as admissible.

   **Qualification & Experience:** Bachelor’s Degree in Mechanical Engineering or its equivalent with at least 5 years experience in design, analysis, execution, supervision and maintenance of large central air conditioning project and plants as Assistant Engineer, Engineer, Project Engineer or its equivalent grade.

   **Desirable:** Preference will be given to candidates having knowledge in relevant national and international codes and standards, building rating systems, exposure to difference manuals related to HVAC, experience in design and analysis of large air conditioning plants and knowledge in application of load calculation and duct design software.

2. **Junior Engineer: 1 (one) post.**

   **Pay Band:** ₹ 9300-34800/- (PB-2) with Grade Pay ₹ 4200/- and other allowances as admissible.

   **Qualification & Experience:** Diploma in Mechanical / Electrical Engineering of three years duration with at least 8 years of field experience in HVAC and refrigeration systems as Senior Technician or equivalent level.

   **Desirable:** Preference will be given to the candidates having Bachelor's Degree in Mechanical/Electrical Engineering with suitable experience and knowledge in computer applications such as handling of software related to drafting and air conditioning load calculation, exposure to codes and standards related to HVAC systems and experience in design and commissioning of central air conditioning units.

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**General Instructions**

1. Reservation for ST / SC / OBC / PWD / Ex-Serviceman as per Government of India Rules.
2. The upper age limit for the post Sl. No. 1 is 40 years and Sl No. 2 is 35 years. However, age relaxation for SC/ST/OBCs/Persons with Disabilities (PWD) and women candidates is applicable as per Government of India norms. Age relaxation is also applicable those are working in IIT system.
3. Initially the appointment will be made for a period of 3 (three) years on contract basis. Based on the performance they may be regularized in the post.
4. The Institute reserves the right to relax experience in exceptional cases, or in the case of persons already holding analogous positions in a Central Technical Institute / University / Research Institution.
5. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
6. Candidates applying for more than one post may apply separately for each post.
7. Candidates should submit their SC/ST/OBCs/Disability Certificate issued by Competent Authority in the prescribed format along with the application form, in support of their claim.
8. Degree as referred above should have been awarded by a recognized University / Institute.
9. Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature.
10. Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC) from present employer during the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
11. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
12. The Institute reserves the right to call only the requisite number of candidates for interview after shortlisting with reference to the candidate’s qualification, suitability, experience, etc.
13. Incomplete applications or applications without self-attested copies of certificates/testimonials or received after the last date are liable to be rejected.
14. Any dispute with regard to the selection/recruitment process will be subject to Courts/Tribunals having jurisdiction over Kolkata.
15. The Institute reserves the right to conduct the written/screening test, if the number of applicant is large for a particular post.
16. To-and-fro rail fare by the shortest route being limited to AC-3 tier (Sl. No. 1) and Second Sleeper Class (Sl. No. 2) will be paid to all the candidates to attend only for interview.
17. Prescribed application form may be downloaded from the Institute website: [http://www.iitkgp.ac.in/topfiles/non_teaching_top.php](http://www.iitkgp.ac.in/topfiles/non_teaching_top.php). The same may also be obtained from the Office of the Assistant Registrar, E-III, Indian Institute of Technology Kharagpur – 721302 (Tel: 0322-282135/282137).
18. Completed application in all aspects should be sent to the Assistant Registrar, E-III, Indian Institute of Technology Kharagpur – 721 302 latest by **May 15, 2015**. Institute will not be responsible for any postal delay.
19. NO INTERIM ENQUIRIES WILL BE ENTERTAINED.