



भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

Advertisement No.: R/07/2011 Dated July 11, 2011

IIT Kharagpur, an Institute of national importance and is the first and largest in the chain of fifteen IITs engaged in teaching, research and development requires high quality manpower. The Institute invites applications from Indian nationals, possessing excellent academic background, commitment to quality teaching and potential for carrying out outstanding research.

Technology and Science knowledge background now form a very essential condition for building specialized legal profession in Technology Law and Intellectual Property Rights. In order to bridge the wide gap in the specialized legal professionals and human resource, the Rajiv Gandhi School of Intellectual Property Law has been established by the Institute and presently offers: (a) Three-Year Degree of Bachelor of Laws with specialization in Intellectual Property Rights, (b) Three-Semester Post Graduate Diploma in Intellectual Property Law and (c) Doctoral program in areas of law and related to intellectual property rights. The School is also engaged in various research and development activities towards creating the knowledge base in the given areas of study.

Posts: Dean, Professor, Associate Professor and Assistant Professor

Qualifications for the post: Ph.D. with first class or equivalent at the preceding degree in any of the following specializations and evidence of the ability to pursue independent high quality research.

Specialization: In the areas of corporate law, Family Law, Technical Law, International Law, Industrial Law, Laws Regulating Formation of Government Contracts, Laws for Intellectual Property Rights.

Experience for the post of

Dean: At least 10 years teaching / research of which 5 years should be at the level of Professor / Professional experience in High Court / Supreme Court as Advocate with proven publications and exposure to the International practices.

Professor: At least 10 years teaching / research of which 4 years should be at the level of Professional experience in High Court / Supreme Court as Advocate with proven publications and exposure to the International practices.

Associate Professor: At least 6 years teaching / research of which 3 years should be at the level of Professional experience in High Court / Supreme Court as Advocate with proven publications and exposure to the International practices.

Assistant Professor: At least 3 years teaching / research / Professional experience, excluding however, the experience gained while pursuing Ph.D.

Candidates with less than 3 years experience may be put on tenure track for the regular post of Assistant Professor.

Position	Pay Band (PB)	Academic Grade Pay (AGP)	Minimum Pay in the Pay Band
Dean*	PB-4 ₹ 37400-67000/-	₹ 10500/-	₹ 48000/-
Professor	PB-4 ₹ 37400-67000/-	₹ 10500/-	₹ 48000/-
Associate Professor	PB-4 ₹ 37400-67000/-	₹ 9500/-	₹ 42800/-
Assistant Professor	PB-3 ₹ 15600-39100/-	₹ 8000/-	₹ 30000/-
Plus other allowances as admissible to the Central Government Employees			

*Plus additional perks as admissible as Dean under the Institute rules from time to time.

Reservation: Without any compromise on qualification, experience and competence, reservation as per Government of India rules is applicable.

Academic reimbursements and other incentives

- a) Initial grant up to a maximum limit of Rs. 5 lakhs for carrying out research projects.
- b) A cumulative Professional Development Allowance of ₹ 3.0 lakhs for every block period of 3 years (Rupees one lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and international conferences, paying the membership fee of various professional bodies and contingent expenses.
- c) An additional amount of ₹ 50,000/- is being given from the SRIC fund to the faculty members who is the Principal Investigator of a Project amounting at least ₹ 15,00,000/- and has at least three Published Papers in referred journals in the preceding three years.
- d) Reimbursement of relocation charges from within India / abroad to the faculty members at the time of their joining.
- e) Interest free soft advance of ₹ 50,000/- to the newly recruited faculty members.
- f) Honorarium of ₹ 15,000/- per month to the faculty members who have obtained Bhatnagar Award / Honorarium of ₹ 15,000/- per month to the faculty who are fellows of at least two National Academies.

Accommodation: Suitable residential accommodation as per rules will be provided in the Campus of the Institute on joining the Institute.

Interested candidates may apply by enclosing

- a) Curriculum Vitae.
- b) List of Publications and Patents.
- c) Department / Centre / School at which the candidate proposes to work.
- d) Names and Addresses (with e-mail address and fax numbers) of at least three referees.
- e) Specific Contributions to teaching, research, designs, projects, and students welfare activities (if any).
- f) List of best publications with reprints (up to 5 for applications for the position of Assistant Professor and up to 10 for the position of Associate Professor / Professor / Dean) along with **impact factor** and **citations**.
- g) Any other details relevant to the candidature.

General Information

- Minimum requirement of experience may be relaxed in respect of outstanding candidates.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- Canvassing in any manner would entail disqualification of the candidature.
- The Institute reserves the right to call only the requisite number of candidates for interview after shortlisting with reference to the candidate's qualification, suitability, experience, requirement, etc.
- Ph.D. qualification has been waived in case of recruitment of faculty at the entry level (Assistant Professor).
- The candidates should be preferably below 35 years of age for the post of Assistant Professor.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- The candidates applying from Government Organizations and Public Sector Undertaking should have their applications duly forwarded by competent authority.

Candidates possessing the requisite qualification & experience may submit their application on the **form prescribed by the Institute** to the "**Assistant Registrar, E-III, Indian Institute of Technology Kharagpur-721302, India**" email: recsec@adm.iitkgp.ernet.in so as to reach on or before **August 12, 2011**.

Download Prescribed Application Form: Application form can be downloaded from the Institute website www.iitkgp.ac.in.

For any other details please contact to "Assistant Registrar, E-III, Indian Institute of Technology Kharagpur – 721302, India, Phone: 03222-282128/282135/282137, Fax: 03222-282020, Email: asregre@adm.iitkgp.ernet.in

Candidates may also contact to the Dean, Rajiv Gandhi School of Intellectual Property Law, IIT Kharagpur, Phone: 03222- 282238 / 2882237, Email: dean@rgsoipl.iitkgp.ernet.in

कुलसचिव / Registrar