



INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

Standing Invitation for Faculty Positions

The Indian Institute of Technology Kharagpur in addition to producing world class graduates is a proven knowledge powerhouse of global reckoning in research and development. The Institute attracts research and consultancy projects from all over the globe.

Candidates with proven excellence who wish to join the select group of academicians of the Institute are invited to apply in respect of the positions given below.

Departments / Centres / Schools

Aerospace Engineering Department; Agricultural and Food Engineering Department; Architecture and Regional Planning Department; Biotechnology Department; Centre for Educational Technology; Centre for Oceans, Rivers, Atmosphere and Land Sciences; Chemical Engineering Department; Chemistry Department; Civil Engineering Department; Computer Science and Engineering Department; Cryogenic Engineering Centre; Electrical Engineering Department; Electronics and Electrical Communication Engineering Department; G. S. Sanyal School of Telecommunications; Geology and Geophysics Department; Humanities and Social Sciences Department; Industrial Engineering and Management Department; Materials Science Centre; Mathematics Department; Mechanical Engineering Department; Metallurgical and Materials Engineering Department; Mining Engineering Department; Ocean Engineering and Naval Architecture Department; Physics and Meteorology Department; Rajiv Gandhi School of Intellectual Property Law; Reliability Engineering Centre; Rubber Technology Centre; School of Information Technology; Ranbir & Chitra Gupta School of Infrastructure Design and Management; School of Medical Science and Technology; School of Water Resources; School of Engineering Entrepreneurship; Vinod Gupta School of Management.

Positions available (Regular as well as contractual)

Professor : A minimum of 10 years' teaching / research / industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards.

Associate Professor: A minimum of 6 years teaching / research / industrial experience, of which at least 3 years should be at the level of Assistant Professor or equivalent positions in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or in any such other Indian or foreign institution/institutions of comparable standards.

Assistant Professor: At least 3 years teaching / research / industrial experience, excluding however, the experience gained while pursuing Ph.D.

Candidates with less than three years of experience may be put on tenure track for the regular post of Assistant Professor.

Qualifications

Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout.

Reservation : Without any compromise on qualification, experience and competence, reservation as per Government of India rules is available only at entry level positions of Assistant Professor.

Selection Committee meets as and when sufficient applications are received. However contract appointment can be processed even earlier.

Candidates may apply for suitable positions in Departments / Centres / Schools and are free to choose more than one Department / Centre / School.

Joint Appointment : The Institute has provisions for joint faculty appointments for any two Departments / Centres / Schools. Candidates who wish to apply for joint faculty appointment, may indicate the Departments / Centres / Schools of their preference.

Present monthly gross salary (inclusive of Pay in the Pay Band + Grade Pay + Dearness Allowance and Transport Allowance)

Designation	Present Monthly gross salary
Professor	Minimum Rs. 81,100.00 (approx.)
Associate Professor	Minimum Rs. 72,000.00 (approx.)
Assistant Professor	Minimum Rs. 53,000.00 (approx.)

Academic reimbursements and other incentives

1. Initial grant up to a maximum limit of Rs. 5 lakhs for carrying out research projects.
2. A cumulative Professional Development Allowance of Rs. 3.0 lakhs for every block period of 3 years (Rs. One lakh per year) may be made available to every member of the faculty on reimbursable basis to meet the expenses for participating in both national and international conferences, paying the membership fee of various professional bodies and contingent expenses.
3. An additional amount of Rs. 50,000/- is being given from the SRIC fund to the faculty members who is the Principal Investigator of a Project amounting at least Rs. 15,00,000/- and has at least three Published Papers in referred journals in the preceding three years.
4. Reimbursement of relocation charges from within India to the faculty members at the time of their joining.

5. Interest free soft advance of Rs. 50,000/- to the newly recruited faculty members.
6. Honorarium of Rs. 15,000/- per month to the teachers who have obtained Bhatnagar Award/Honorarium of Rs. 15,000/- per month to teachers who are fellows of at least two National Academies.

Accommodation

Suitable residential accommodation as per rules will be provided on the Campus of the Institute on joining the Institute.

Interested candidates may apply enclosing

- a) Curriculum Vitae
- b) List of Publications (with reprints of important publications) and patents
- c) Department / Centre / School at which the candidate proposes to work
- d) Names and Addresses (with e-mail address and fax numbers) of at least three referees
- e) Specific Contributions to teaching, research, designs, projects, and students welfare activities.
- f) List of best publications (up to **5** for applications for the position of Assistant Professor and up to **10** for the position of Associate Professor/Professor) along with impact factor and citations.
- g) Any other details relevant to the candidature

Notes

- Minimum requirement of experience may be relaxed in respect of outstanding candidates.
- Mere eligibility will not vest any right on any candidate for being called for interview.
- Ph.D. qualification has been waived in case of recruitment of faculty at the entry level (Assistant Professor) for the Department of Architecture & Regional Planning, School of Medical Science & Technology and Rajiv Gandhi School of Intellectual Property Law.
- The candidates should be preferably below 35 years of age for the post of Assistant Professor
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Candidates possessing the requisite qualification & experience may submit their application on the prescribed form to the **Assistant Registrar, E-III, Indian Institute of Technology, Kharagpur – 721302** (email : recsec@adm.iitkgp.ernet.in)

Download Application Form

Application form can be downloaded from the Institute website (www.iitkgp.ac.in). **The candidates applying from Government Organizations and Public Sector Undertaking should have their applications duly forwarded by competent**

authority. Based on the need of the Department / Centre / School concerned, efforts will be made to take a decision at the earliest.

For further details contact

Assistant Registrar, E-III

Indian Institute of Technology

Kharagpur – 721302, India.

Phone : 03222-282128 / 282135 / 282137

Fax : 03222-282020

Email : asregre@adm.iitkgp.ernet.in

Candidates can also contact the Heads of various Departments / Centres / Schools. Their e-mail and postal addresses are on the Institute website.

Advt. No. R/3/2010

Registrar