

Course Curriculum 2019-21

Master of Human Resource Management (MHRM), Department of HSS, IIT Kharagpur

Sub. Code	Name of Subject	L-T-P = C
Semester I		
HS60043	Individual and Group Dynamics	2-0-0 = 2
HS60035	Organizational Structure and Dynamics	2-0-0 = 2
BM61017	Marketing I	2-0-0 = 2
HS60003	Business Economics	3-1-0 = 4
HS60009	Financial Management	3-0-0 = 3
IP60125	Labour and Industrial Law	3-1-0 = 4
HS69013	Business Communication	2-0-3 = 4
HS69015	Psychological Testing and Measurement Lab.	0-0-3 = 2
HS60026	Basic Business Statistics Lab	0-0-3 = 2
Total		25
Semester II		
BM60012	Strategic Management	3-0-0 = 3
BM61012	Production and Operations Management	3-0-0 = 3
HS60008	Human Resource System	3-0-0 = 3
HS60010	Industrial Relations	3-0-0 = 3
HS60002	Manpower Economics	3-1-0 = 4
HS60016	Performance Management	2-0-0 = 2
HS60012	Research Methodology	3-1-0 = 4
<i>Electives (1)</i>		
HS60014	Emotional Intelligence at work	2-0-0 = 2
HS60018	Conflict Resolution and Negotiation	2-0-0 = 2
BM69015	IT and Business Application	1-0-3 = 3
Total		24/25
Semester III		
HS60039	Human Resource Development	3-0-0 = 3
HS60063	Business Environment and Policy	3-0-0 = 3
HS60024	Leadership	2-0-0 = 2
HS69011	Environment and Wellness	3-0-0 = 3
HS60065	Management of Change	2-0-0 = 2
HS60069	Corporate Social Responsibility	2-0-0 = 2
HS69016	Personal Growth Lab.	0-0-3 = 2
HS67201	Project	5
<i>Electives (1)</i>		
HS60067	Organization Sociology	2-0-0 = 2
HS60017	HR Analytics	0-0-3 = 2
Total		24

Semester IV		
HS60066	Business Society and Ethics	3-1-0 = 4
HS60076	Compensation Management	2-0-0 = 2
HS60070	Human Resource Information System	2-0-0 = 2
HS60022	International HRM	3-0-0 = 3
HS67202	Project	5
HS68004	Comprehensive viva-voce	2
<i>Electives (3)</i>		
HS60068	HR Accounting	2-0-0 = 2
HS60072	Knowledge Management	2-0-0 = 2
HS60074	Strategic HRM	2-0-0 = 2
IP60010	Introduction to Intellectual Property right	4-0-0 = 4
HS60046	Interpersonal Communication	2-0-3 = 4
Total		24/26/28
Total Credits = 97 / 102		