



भारतीय प्रौद्योगिकी संस्थान खड़गपुर
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

विज्ञापन सं./Advertisement No.: R/11/2023, Dated July 03, 2023

Indian Institute of Technology Kharagpur is an Institute of Eminence, the first and largest in the IIT chain. The Institute, in its maiden attempt in medical education, is in the process of establishing a research driven medical college, Dr. B. C. Roy Multi-Speciality Medical Research Centre and a hospital, Dr. Syama Prasad Mookerjee Superspeciality Hospital within its campus at Kharagpur. The upcoming medical college will be equipped with state-of-the-art teaching and research facilities embedding world standard technologies and IT connectivity in providing a stimulating academic environment for faculty members willing to stretch their clinical boundaries. Primary objective of this endeavour is to run MBBS program and to nurture world class translational medical research in a multi-disciplinary environment in collaboration with allied academic units of IIT Kharagpur. The hospital in the first phase has started out-patient service, and the in-patient services with critical care and operation theatre will be functional in second phase.

The Institute invites online applications from Indian nationals, Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI), possessing excellent academic qualifications, commitment to top quality teaching and proven credentials for carrying out teaching, research and development for the following specializations in the newly set up medical college, Dr. B. C. Roy Multi-Speciality Medical Research Centre:

Area/Specialization of preference (*in alphabetical order*):

Anaesthesiology, Anatomy, Biochemistry, Cardiology, Community Medicine, Dentistry, Dermatology, Emergency Medicine, Endocrinology, ENT, Forensic Medicine, General Medicine, Gastroenterology, General Surgery, Microbiology, Nephrology, Obstetrics & Gynaecology, Ophthalmology, Orthopaedics, Paediatrics, Pathology, Pharmacology, Physiology, Psychiatry, Respiratory Medicine, Radio Diagnosis, Urology.

Essential Qualifications & Experiences for the Posts are as under:

| Sl. No. | Name of the Posts | Qualification/Experience |
|---------|---------------------|--|
| 01. | Professor | <p>1.1 Academic Qualification:</p> <p><u>For medical candidates</u></p> <p>(i) A medical qualification included in Schedule I & II or Part II of the third schedule of the Indian Medical Council Act of 1956(candidates possessing the qualification included in Part -II of the third Scheduled should also fulfil the conditions specified in Section 13(3) of the Act.)</p> <p>(ii) A post graduate qualification i.e. M.Ch/DM/MD/MS/DNB in concerned specialization.</p> <p><u>For non-medical candidates ***</u></p> <p>Ph.D. with first class or equivalent at the preceding degree in the appropriate specialization with a very good academic record throughout.</p> <p>1.2 Teaching & Research Experience:</p> <p><u>For medical / non-medical candidates</u></p> <p>(i) A minimum of 10 years' teaching/research experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, AIIMS, PGIMER Chandigarh, JIPMER, NIMHANS or at an equivalent level in any such other Indian or foreign Institution(s) of comparable standard.</p> <p>(ii) Should have completed the basic course in Medical Education Technology from Institution(s) designated by MCI/NMC.</p> <p>(iii) Should have completed the basic course in biomedical research from Institution(s) designated by MCI/NMC.</p> |
| 02. | Associate Professor | <p>2.1 Academic Qualification:</p> <p><u>For medical candidates</u></p> <p>(i) A medical qualification included in Schedule I & II or Part II of the third schedule of the Indian Medical Council Act of 1956(candidates possessing the qualification included in Part -II of the third Scheduled should also fulfil the conditions specified in Section 13(3) of the Act.)</p> <p>(ii) A post graduate qualification i.e. M.Ch/DM/MD/MS/DNB in the concerned specialization.</p> <p><u>For non-medical candidates ***</u></p> <p>Ph.D. with first class or equivalent at the preceding degree in the appropriate specialization with a very good academic record throughout.</p> <p>2.2 Teaching & Research Experience:</p> <p><u>For medical / non-medical candidates</u></p> <p>(i) A minimum of 6 years' teaching/research experience of which at least 3 years should be at the level of Assistant Professor or equivalent position in IITs, IISc Bangalore, AIIMS, PGIMER Chandigarh, JIPMER, NIMHANS or in any such other Indian or foreign Institution(s) of comparable standard.</p> <p>(ii) Should have completed the basic course in Medical Education Technology from Institution(s) designated by MCI/NMC</p> <p>(iii)Should have completed the basic course in biomedical research from Institution(s) designated by MCI/NMC.</p> |

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| 03. | Assistant Professor | <p>3.1 Academic Qualifications:</p> <p><u>For medical candidates</u></p> <p>(i) A medical qualification included in Schedule I & II or Part II of the third schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualification included in Part - II of the third Scheduled should also fulfil the conditions specified in Section 13(3) of the Act.)</p> <p>(ii) A post graduate qualification i.e. MD/MS/DNB in the concerned specialization.</p> <p><u>For non-medical candidates</u> ***</p> <p>Ph.D. with first class or equivalent at the preceding degree in the appropriate specialization with a very good academic record throughout</p> <p>3.2 Teaching & Research Experience:</p> <p><u>For medical candidates</u></p> <p>(i) At least three years teaching and/or research experience from a recognized Institution in the specialization/discipline concerned after obtaining the qualifying degree MD/MS in the concerned specialization or a qualification recognized equivalent thereto including at least 01 year as a Senior Resident.</p> <p>(ii) In case of a DNB candidate, equated to MD/MS in terms of Clause 4A of Schedule-I, 03 years teaching/research experience after completion of DNB including at least 01 year as a Senior Resident in concerned specialization in a recognized medical college.</p> <p><u>For non-medical candidates</u></p> <p>Four years relevant teaching /research experience after Ph.D. degree.</p> <p>Assistant Professor (Grade II): Candidates with less than 03 years' experience but at least one-year experience as Senior Resident may be appointed on contractual basis as Assistant Professor Grade II.</p> |
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Pay level and Pay Matrix for the Posts:

| Sl. No. | Name of the Posts | Pay Scale |
|---------|---------------------|--|
| 1. | Professor | Level-14A of Pay Matrix Rs. 159100-220200/- (Pre-revised: PB-4, Rs. 37400-67000/-, AGP Rs. 10500/-) Plus NPA as per rules for medically qualified candidates only. |
| 2. | Associate Professor | Level-13A2 of Pay Matrix Rs. 139600-211300/- (Pre-revised: PB-4, Rs. 37400-67000/-, AGP Rs. 9500/-) Plus NPA as per rules for medically qualified candidates only. |
| 3. | Assistant Professor | <p>Grade-I: Level-12 of Pay Matrix Rs. 101500-167400/- (Pre-revised: PB-3, Rs. 15600-39100/-, AGP Rs. 8000/-) Plus NPA as per rules for medically qualified candidates only.</p> <p>Grade-II: May be placed at the entry level in Level-10 of Pay Matrix with basic pay of Rs. 70,900/- or Rs. 84,800/- in Level-11 of Pay Matrix depending upon the experience and shall move to Level-12 of Pay Matrix with a minimum basic pay of Rs. 1,01,500/- on completion of 03 years of requisite experience and on assessment of satisfactory performance.</p> |

***** Non-medical applicants are eligible to apply for the positions in the department of Anatomy, Physiology and Biochemistry ONLY. Academic qualification required for such positions are:**

- I. Anatomy - M.Sc. in Human/Medical Anatomy and Ph.D. in concerned discipline**
- II. Physiology - M.Sc. in Medical Physiology and Ph.D. in concerned discipline**
- III. Biochemistry - M.Sc. in Medical Biochemistry and Ph.D. in concerned discipline**

GENERAL INFORMATION

1. Reservation for SC/ST/OBC/EWS/PwD is applicable as per MHRD/MoE norms.
2. Women candidates are encouraged to apply.
3. Age relaxation for SC/ST/OBCs/Persons with Disabilities (PWD) is applicable as per Government of India norms subject to submission of valid certificate.
4. Degree as referred to above should have been awarded by a recognized and reputed University/Institute.
5. The candidates should be preferably below 35 years of age for the post of Assistant Professor.
6. If the number of applications received for any particular specialization is large, the Institute reserves the right to shortlist the candidate(s) on the basis of qualification and experience.
7. Mere eligibility will not vest any right on any candidate for being invited for the selection process. The decision of the Institute in all matters will be final. The Institute reserves the right to restrict the number of candidates for interview/selection to a reasonable limit, on the basis of qualification and experience, higher than those prescribed in this advertisement.
8. The Selection Committee reserves the right to relax the qualifications and / or experiences for exceptionally meritorious candidates/ practitioners.
9. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
10. Candidates applying for more than one post should apply separately for each post.
11. Incomplete applications or applications without attested copies of certificates/testimonials or received after the last date are liable to be rejected.
12. Persons employed in Government/Semi Government Organizations/Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC)' from present employer during the time of interview. However, they should submit an undertaking to that effect.
13. Candidate should submit a certificate from the employer/competent authority that no vigilance/disciplinary case is either pending or contemplated against him/her.
14. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of online application i.e. **14-08-2023**.
15. Candidates possessing requisite qualification & experience are required to apply online **ONLY** (<https://erp.iitkgp.ac.in/Jobs/auth/facapps.htm>) on or before **14-08-2023**. Candidates are requested to upload PDF files of all degree certificates/mark sheets/testimonials/caste certificate/age proof certificate etc. as file attachment at an appropriate place.
16. If any problem is encountered with online application, please contact through phone: +91-3222-281017/18/19 or erp.facrec@iitkgp.ac.in
17. Any dispute with regard to the selection/recruitment process will be specialization to Courts/ Tribunals having jurisdiction over Kolkata.


कुलसचिव / Registrar