Master of Human Resource Management (MBA-HR)

INTERIM PLACEMENT REPORT
2021-22

"Dedicated to the service of the nation"
Contents

01 MESSAGE FROM DIRECTOR AND PLACEMENTS OFFICE
02 ABOUT DEPT. OF HUMANITIES & SOCIAL SCIENCES
03 MHRM/MBA-HR ADMISSION PROCESS
04
05 FINAL PLACEMENTS & SUMMER PLACEMENTS STATISTICS 2020
06 PROFILES OFFERED
07 BEYOND ACADEMICS
08 SOME OF OUR DISTINGUISHED ALUMNI
IIT Kharagpur stands tall on its promise of being dedicated to the nation. In this respect, we aim to provide the industry with a technically high-quality employee pool that lends itself to the growth of various reputed organizations and contributes to our nation-building process. IIT Kharagpur seeks to improve upon this goal every year, the latest developments being the addition of micro-specialisations and the International Summer and Winter Term, arrangements that ensure that our students learn beyond the boundaries of their enriched curricula disciplinary boundaries. What is also encouraging is the students’ participation in various technological, innovative ventures, and socio-cultural events in national and international events, considering the importance of these experiences in shaping up their personalities as individuals.

IIT Kharagpur invites the recruiters to the Campus Recruitment Programme and gives this batch of graduating students an opportunity to prove themselves and add value to the organisations they join. We hope this will be a pleasant experience for the recruiters and a step forward in improving upon the past relations and building up new ones.

Indian Institute of Technology (IIT) Kharagpur, an Institute of National Importance, is famous for its legacy of diversity in the arena of Engineering, Technology, and Management. IIT KGP attracts top talents at all levels and takes pride in its academic standards and research. The Institute provides multiple avenues for the students to learn inter and intradisciplinary subjects during their tenure at this temple of learning. Students of our Institute are being exposed to various courses, which are academically acclaimed worldwide.

Our students of MHRM put their best efforts to learn beyond the boundaries in the field of HR. Nurturing the students towards holistic development, shaping their personalities, and imbibing them with qualities of a good, responsible and ethical citizen of this country is our primary goal. The strong commitment to providing quality manpower to Industry and academia, which indirectly helps in nation-building, attracts our coveted recruiters to visit our campus regularly. We value their partnership and confirm our unflinching support to them. Moreover, we welcome all our new partners to our campus process and look for a long healthy relationship.

The Placement team takes great pride in announcing the successful placements for the year 2020-21. The team would like to take this opportunity to acknowledge the contribution of every individual who has assisted in conducting a successful placement season and has contributed to growing our stature. We will strive to nurture our corporate partnerships in the best manner possible. We hope to build stronger relationships with our recruiters and continue to take MHRM to greater heights. By nurturing leaders we wish to stay true to our motto - “Dedicated to the service of the nation”.

I take this as a privilege to extend my sincere gratitude to all the industrial partners. They have rendered their best/outstanding support for internship/full-time hiring during the pandemic season.
ABOUT IIT Kharagpur

IIT Kharagpur, founded in 1951, is the oldest and largest IIT and the birthplace of quality education in India. It strives to live up to its motto “योगः कर्मसु कौशलम्” (excellence in action is yoga) by admitting the finest minds in the country every year and sculpting them into the researchers, innovators, entrepreneurs, and industry leaders. It has firmly established itself among the eminent institutions around the globe in the field of technology and research through the dedicated efforts of its distinguished faculty members, state-of-the-art infrastructure, and a shared passion for serving the nation and humankind through constant redefinition, innovation, and growth. IIT Kharagpur has a demonstrated history of the pursuit of excellence and has been constantly modifying its curriculum to meet the ever-evolving needs of industry around the globe.

ABOUT MHRM

Master of Human Resource Management (MHRM) is the flagship postgraduate course of the Department of Humanities and Social Sciences (HSS), Indian Institute of Technology Kharagpur, offered in academic association with Vinod Gupta School of Management (VGSoM) and Rajiv Gandhi School of Intellectual Property Law (RGSoIPL). Born as an M. Tech course in HR in 1982, MHRM has since then undergone meticulous and continuous revision to keep up with the ever-evolving demands of the corporate world and HR management, and in 2010 was rebranded as Master of Human Resource Management (2-year program) – a specialized program in HR melding technical expertise with managerial acumen to form socially conscientious leaders.
ABOUT DEPARTMENT OF HUMANITIES AND SOCIAL SCIENCES (HSS)

One of the first departments to be set up when IIT Kharagpur came into existence in 1951. Houses many disciplines including Human Resource Management, Communication Studies, English Language & Literature, Economics, Psychology, Philosophy, Sociology, German.

HSS emerged as a significant player in the field of Human Resource Management in the country and has also engaged in consultancy and management development activities.

LAST 5 YEARS

PhDs degrees awarded: 52
Books and journals published: 263
Research and consultancy projects completed: 21
Training/short term projects organized: 40
Conferences and seminars organized: 16
Final Placement Statistics 2021-22

Highlights - Summer Placements 2020

- Highest CTC: 19 LPA
- Lowest CTC: 11 LPA
- Avg. CTC: 13.21 LPA
- Median CTC: 13.6 LPA

- Highest Stipend: 2,00,000
- Avg. Stipend: 58,000
- Median Stipend: 55,000
Batch Profiles

Batch 2020 - 2022

Work Experience
- 3+ Years: 47%
- 1 - 2 Year: 12%
- 2 - 3 Years: 35%
- < 1 Year: 6%

17 Students
- Male: 76%
- Female: 24%

Academic Background
- Computer Science & IT Engineering
- Electrical, Electronics & Instr. Engineering

Batch 2021 - 2023

Work Experience
- 3+ Years: 26%
- 2-3 Years: 16%
- 1-2 Years: 21%
- Freshers: 16%
- < 1 Year: 21%

19 Students
- Male: 79%
- Female: 21%

Academic Background
- Electronics & Communication Engineering
- Electrical Engineering
- Computer Science Engineering
- Civil Engineering
- Others
Our Corporate Partners
Profiles Offered

- Recruiting Specialist
- Deputy Manager
- Management Trainee-HR
- Workday Consultant
- HR Business Partner
- HR Generalist
- L & D Specialist
- HR Executive
- Functional Consultant
- Rewards Analyst
- Oracle HCM Consultant
PLACEMENTS COMMITTEE MHRM

SAKSHI AGRAWAL
+91-7990224566

MILI JAIN
+91-7974558607

WARIS AKHTAR
+91-7838013313

BASIL JACOB
+91-8907400414

NAMAN
+91-7876676001

SRIMONTI KUNDU
+91-8240253078

SHARVARI SANJAY
+91-8208099803

KSHIRSAGAR

ARUNANGSHU SINGHA
+91-7358433922

ARIJEET BANIK
+91-7067553582

Published By:
PLACEMENTS COMMITTEE MHRM,
INDIAN INSTITUTE OF TECHNOLOGY (IIT) KHARAGPUR

For further details visit: www.iitkgp.ac.in/mhrm